

rba
Architects +
Conservation
Consultants

We are
hiring
**Senior
Heritage
Consultant**



Senior Heritage Consultant

Job Opportunity

RBA Architects + Conservation Consultants is an award-winning practice specialising in architecture, heritage conservation, and adaptive reuse. Based in St Kilda, we work on some of Victoria's most significant heritage buildings, balancing conservation, design, and innovation to achieve meaningful, lasting outcomes.

What we are looking for

We are seeking a highly capable built heritage practitioner with demonstrated experience delivering complex heritage projects and providing strategic heritage advice. Working alongside our Director, Principal Heritage Consultant and broader team, you will lead projects ensuring rigorous, defensible and best-practice heritage outcomes for our clients and the places we work with. Our ideal candidate would be a confident and friendly multitasker who enjoys variety, thrives on organisation, brings strong communication skills, and values contributing to a positive and supportive workplace culture.

What you'll need to succeed in this role

- A passion for built heritage, cultural heritage management and contemporary architecture
- Extensive experience providing strategic heritage advice to clients and project teams
- High-level research, analysis and technical writing capability
- Experience preparing key heritage documents such as:
 - Conservation Management Plans
 - Heritage Impact Statements
 - Statements of Significance
 - Interpretation Strategies
- Working knowledge of statutory heritage frameworks and consent processes at Commonwealth, State and Local Government levels
- Experience liaising with authorities, consultants and stakeholders
- Confidence supporting expert evidence and tribunal processes - desirable
- Strong communication and client-management skills
- Experience reviewing and quality-assuring technical heritage content
- Ability to mentor and guide junior team members
- Relevant postgraduate qualifications in heritage, history, architecture or related field
- Professional accreditation or memberships (ICOMOS, PHA etc.) - highly regarded

Key Responsibilities

- Project Leadership & Delivery - Lead complex heritage projects, delivering high-quality documentation and strategic advice, while contributing to tenders, tribunal support and government advisory services.
- Mentorship + Team Culture - Mentor junior staff, undertake quality review of heritage deliverables, and support team collaboration and technical excellence.
- Practice Contribution - Contribute to leadership initiatives, internal research and ongoing professional development.

What we offer

You'll be joining a creative, inclusive and supportive workplace culture, with the opportunity to play a key role in helping the team deliver meaningful, heritage-focused projects. Our character-filled office in St Kilda is conveniently located close to public transport, and you'll have access to an extensive in-house library and a knowledgeable expert team who understands the importance of balance, downtime — and cake. We are committed to flexibility for employees and seek individuals eager to make the role their own, with a long-term commitment to our practice.

Take a look at our website and socials, and submit a CV along with a portfolio to
Roger Beeston, Director — contact@rbaarchitects.com.au

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